



To our registered shareholders

April 2025

**The Board of Directors of Royal Unibrew A/S hereby gives notice
of the Company's Annual General Meeting 2025 to be held on**

Tuesday, April 29, 2025 at 4 pm (CEST)

The Annual General Meeting will be held as a fully electronic General Meeting with no physical attendance in accordance with the Company's Articles of Association.

The agenda is as follows:

1. Report on the Company's business activities during the year
2. Presentation of the audited Annual Report for 2024 for approval
3. Resolution to discharge the Board of Directors and the Executive Management from liability
4. Proposed distribution of profit for the year, including resolution on the amount of dividend
5. Presentation of the Remuneration Report for 2024 for approval
6. Approval of remuneration of the Board of Directors for 2025
7. Consideration of proposals submitted by the Board of Directors
 - 7.1 Authorization to increase Company's share capital
 - 7.2 Authorization to acquire treasury shares
8. Election of members of the Board of Directors
 - a. Re-election of Peter Ruzicka
 - b. Re-election of Jais Valeur
 - c. Re-election of Torben Carlsen
 - d. Re-election of Catharina Stackelberg-Hammarén
 - e. Re-election of Lise Mortensen
 - f. Election of Inge Plochaet
9. Appointment of state-authorized public auditor
 - a. Re-appointment of Deloitte as the Company's auditor
10. Any other business

The notice convening the Annual General Meeting, registration form, proxy form and form for voting by correspondence are enclosed to this letter.

Yours sincerely,
Royal Unibrew A/S
On behalf of the Board of Directors

Peter Ruzicka
Chair of the Board of Directors