

## Votes cast at Royal Unibrew A/S's Annual General Meeting April 29, 2026

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1, 7.2 and 7.3

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1, 7.2 and 7.3 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 8 and 9, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes. The votes represented in attendance are counted as votes FOR the candidates.

### Summary of the votes cast:

Nr.	Agenda points	article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting valid votes	Votes cast % of capital	Total no. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
2.	Approval of the audited Annual Report for 2025 (FOR)	34.124.981	70,12	34.124.981	34.030.092	99,72	0	0,00	94.889	0,28
3.	Discharge of liability for the Board of Directors and Executive Management (FOR)	34.124.981	70,12	34.124.981	33.877.003	99,27	128.504	0,38	119.474	0,35
4.	Approval of proposed distribution of profit for the year, including resolution on the amount of dividend (FOR)	34.124.981	70,12	34.124.981	34.121.878	99,99	1.463	0,00	1.640	0,00
5.	Approval of the Remuneration Report for 2025 (FOR)	34.124.981	70,12	34.124.981	32.769.557	96,03	549.230	1,61	806.194	2,36
6.	Approval of remuneration of the Board of Directors for 2026 (FOR)	34.124.981	70,12	34.124.981	34.090.266	99,90	34.714	0,1	1	0,00
<b>7.</b>	<b>Proposals submitted by the Board of Directors or shareholders:</b>									
7.1	Capital reduction - cancellation of treasury shares (FOR)	34.124.981	70,12	34.124.981	34.079.268	99,87	44.487	0,13	1.226	0,00
7.2	Authorization to acquire treasury shares (FOR)	34.124.981	70,12	34.124.981	33.995.067	99,62	112.487	0,33	17.427	0,05
7.3	Amendment of the Articles of Association (FOR)	34.124.981	70,12	34.124.981	34.123.184	99,99	1.646	0,00	151	0,00
<b>8.</b>	<b>Election of members of the Board of Directors:</b>									
8.a	Re-election of Peter Arne Ruzicka (FOR)	34.124.981	70,12	34.124.981	31.694.836	92,88			2.430.145	7,12
8.b	Re-election of Jais Stampe Li Valeur (FOR)	34.124.981	70,12	34.124.981	31.810.412	93,22			2.314.569	6,78
8.c	Re-election of Torben Carlsen (FOR)	34.124.981	70,12	34.124.981	34.045.038	99,77			79.943	0,23
8.d	Re-election of Anna Catharina von Stackelberg-Hammarén (FOR)	34.124.981	70,12	34.124.981	31.390.143	91,99			2.734.838	8,01
8.e	Re-election of Lise Skaarup Mortensen (FOR)	34.124.981	70,12	34.124.981	33.986.608	99,59			138.373	0,41
8.f	Re-election of Ingeborg Plochaet (FOR)	34.124.981	70,12	34.124.981	33.986.313	99,59			138.668	0,41
<b>9.</b>	<b>Appointment of auditor:</b>									
9.a	Re-appointment of Deloitte as the Company's auditor (FOR)	34.124.981	70,12	34.124.981	34.108.779	99,95			16.202	0,05

Proxies, postal votes and votes cast were counted and registered by:



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