ROYAL UNIBREW

Environment & Climate Policy

Version 2.3
November 2026

Introduction and commitment

Royal Unibrew aspires to be the preferred choice of the future. As part of this ambition, we are committed to manufacturing and marketing high-quality products that improve resource efficiency and contribute to greater resilience across our value chain.

Therefore, we have embarked on a low carbon intensity path, where we are transforming from fossil-based energy to renewable energy. We are also continuing our efforts to produce more with less and to reduce our potential impacts on climate, nature and environment in general. We work together with our business partners in the entire value chain to obtain continuous improvements, and we aim to create shared value in the society we are a part of. Environmental, climate and nature concerns, risks and opportunities are integrated in our business processes, and we monitor and communicate our progress transparently.

The policy applies to Royal Unibrew and our providers of goods and services.

Governance and continuous improvement

- We set ambitious targets for our environmental, nature and climate ambitions, implement the targets via our management processes and systems, monitor progress, and work to continuously improve and communicate performance internally and externally.

- We ensure strong governance by anchoring the targets and oversight at the Board of Director level and at the Executive Management level. Environment, nature and climate targets are part of the remuneration program for executive and senior management.

- We comply with all rules and regulations, adhere to international conventions and industry requirements, such as the UN Global Compact Principles, UN Sustainable Development Goals (SDGs), Green House Gas (GHG) Protocol and other global recognized guidelines and frame works and recommendations such as the Science based target Initiative (SBTi), TCFD and TNFD (Taskforce on Climate-related/Nature-related Financial Disclosure), CDP and more.

Protecting the environment, nature and reducing climate impact

- We aim to minimize potential impacts on the environment, nature and climate by reducing resource consumption such as energy, water, materials, as well as the associated emissions to air, soil and water, to protect biodiversity and ultimately to do no harm in the entire value chain we are a part of.

- We apply a circular mindset where reuse, recycling and minimization of waste continuously is assessed.

- We apply a precautionary principle to ensure that factors which may present an environmental, nature or climate risk are assessed and monitored, avoided, or reduced

- We are committed to reduce our carbon footprint in line with the Paris Agreement and the Science Based Targets initiative applying climate change and adaptation measures, including renewable energy measures.

Stakeholder engagement

- We are committed to create value to the benefit of all our stakeholders and for society at large.
- We engage and involve stakeholders in our efforts, and we strive to be a good neighbour and member of the society where we operate.
- We inform and train our employees in their roles and responsibilities in relation to the environment, nature and climate, management systems as well as environmental, nature and climate improvements.
- We set transparent requirements for responsible procurement of goods and services, including commitment to zero-deforestation.

Version	Approved	Date	Changes
1.0	Board of Directors	October 2021	N/A
2.0	Board of Directors	November 2022	No changes
2.1	Board of Directors	November 2024	Minor amendments
2.2	Board of Directors	November 2025	Minor amendments and inclusion of nature specifically
2.3	Board of Directors	November 2026	Minor amendments