



To our registered shareholders

April 2026

**The Board of Directors of Royal Unibrew A/S hereby gives notice  
of the Company's Annual General Meeting 2026 to be held on**

**Wednesday, April 29, 2026 at 4 pm (CEST)**

The Annual General Meeting will be held as a fully electronic General Meeting with no physical attendance in accordance with the Company's Articles of Association.

**The agenda is as follows:**

1. Report on the Company's business activities during the year
2. Presentation of the audited Annual Report for 2025 for approval
3. Resolution to discharge the Board of Directors and the Executive Management from liability
4. Proposed distribution of profit for the year, including resolution on the amount of dividend
5. Presentation of the Remuneration Report for 2025 for approval
6. Approval of remuneration of the Board of Directors for 2026
7. Consideration of proposals submitted by the Board of Directors
  - 7.1 Capital reduction – cancellation of treasury shares
  - 7.2 Authorization to acquire treasury shares
  - 7.3 Amendment of the Articles of Association
8. Election of members of the Board of Directors
  - a. Re-election of Peter Arne Ruzicka
  - b. Re-election of Jais Stampe Li Valeur
  - c. Re-election of Torben Carlsen
  - d. Re-election of Anna Catharina von Stackelberg-Hammarén
  - e. Re-election of Lise Skaarup Mortensen
  - f. Re-election of Ingeborg Plochaet
9. Appointment of state-authorized public auditor
  - a. Re-appointment of Deloitte as the Company's auditor
10. Any other business

The notice convening the Annual General Meeting, registration form, proxy form and form for voting by correspondence are enclosed to this letter.

Yours sincerely,  
Royal Unibrew A/S  
On behalf of the Board of Directors

Peter Arne Ruzicka  
Chair of the Board of Directors