

Votes cast at Royal Unibrew A/S's Annual General Meeting April 29, 2025

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1 and 7.2

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1 and 7.2 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 8 and 9, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes. The votes represented in attendance are counted as votes FOR the candidates.

Summary of the votes cast:

		§ 101 stk 5 nr. 1	§ 101 stk 5 nr. 2	§ 101 stk 5 nr. 3	***** § 101 stk 5 nr. 4 *****				§ 101 stk 5 nr. 5	
		No. of shares sup-	Votes cast	Total no. Of	No. of votes	%	No. of votes	%	No. of votes	%
Nr.	Agenda points	porting valid votes	% of capital	valid votes	FOR		AGAINST		ABSTAIN	
2.	Adoption of the audited Annual Report for 2024 (FOR)	32.179.390	64,47	32.179.390	32.145.961	99,90	20	0,00	33.409	0,10
3.	Discharge of liability for the Board of Directors and Executive Management (FOR)	32.179.390	64,47	32.179.390	32.001.525	99,45	53.555	0,17	124.310	0,39
4.	Approval of proposed distribution of profit for the year, including resolution on the amount of dividend (FOR)	32.179.390	64,47	32.179.390	32.176.662	99,99	1.247	0,00	1.481	0,00
5.	Approval of the Remuneration Report for 2024 (FOR)	32.179.390	64,47	32.179.390	31.470.407	97,80	432.696	1,34	276.287	0,86
6.	Approval of remuneration of the Board of Directors for 2025	32.179.390	64,47	32.179.390	32.145.960	99,90	33.146	0,10	284	0,00
7.	Proposals submitted by the Board of Directors or shareholders:									
7.1	Authorization to increase the Company's share capital (FOR)	32.179.390	64,47	32.179.390	22.232.755	69,09	9.373.770	29,13	572.865	1,78
7.2	Authorization to acquire treasury shares (FOR)	32.179.390	64,47	32.179.390	32.072.992	99,67	95.645	0,30	10.753	0,03
8.	Election of members of the Board of Directors::									
8.a	a. Re-election of Peter Ruzicka (FOR)	32.179.390	64,47	32.179.390	30.440.456	94,60	-	-	1.738.934	5,40
8.b	b. Re-election of Jais Valeur (FOR)	32.179.390	64,47	32.179.390	30.065.523	93,43	-	-	2.113.867	6,57
8.c	c. Re-election of Torben Carlsen (FOR)	32.179.390	64,47	32.179.390	32.052.510	99,61	-	-	126.880	0,39
8.d	d. Re-election of Catharina Stackelberg-Hammarén (FOR)	32.179.390	64,47	32.179.390	32.052.729	99,61	-	-	126.661	0,39
8.e	e. Re-election of Lise Mortensen (FOR)	32.179.390	64,47	32.179.390	31.809.396	98,85	-	-	369.994	1,15
8.f	f. Election of Inge Plochaet (FOR)	32.179.390	64,47	32.179.390	32.014.507	99,49	-	-	164.883	0,51
9.	Appointment of auditor::									
9.a	Re-appointment of Deloitte as the Company's auditor (FOR)	32.179.390	64,47	32.179.390	32.179.367	100,00	0,00	0,00	23	0,00

Proxies, postal votes and votes cast were counted and registered by:



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